



## Contributing Content Creator Agreement

To join the Avant-Youth team as a Contributing Content Creator, you must read and agree to the following terms and conditions:

**1. You agree that you have read and will be bound by the Avant-Youth, LLC Terms of Service Agreement and Privacy Policy.**

**2. Zero-Tolerance Plagiarism.** You may only submit original content that has not been published anywhere else. If you want to submit an article that has been published elsewhere you must clearly state that before your submission.

**3. Warranties of Contributing Content Creators.**

(i) You warrant that any content is not owned by any third party, is accurate and not obtained by unlawful means.

(ii) You warrant that the content will not violate any copyright, proprietary or other intellectual property rights of a third party.

(iii) You confirm that the content will not be libellous or in any way unlawful.

(iv) You confirm that any content will be compliant with the applicable federal and state laws governing the regulation of personal data.

(v) You confirm that the content will not breach any applicable federal or state laws governing bribery or anti-corruption.

(vi) You confirm that content for submission is in an electronic form that is free from viruses or codes or programs that could damage or allow third-party access to Avant-Youth's systems.

(vii) You will make yourself available to defend any legal proceedings issued against Avant-Youth, connected with your content, and accept that Avant-Youth will have the right to defend such proceedings and will deal with them in a manner consistent with how it sees fit in its absolute discretion.

**4. Status.** You and Avant-Youth agree and acknowledge that the relationship created is one of an independent contractor. Avant-Youth is not your employer and you are not, and will not, be treated as an employee of Avant-Youth for tax purposes or any other purpose. For the avoidance of doubt, you will not be remunerated for your contributions and/or content. In consideration for you submitting your contributions to Avant-Youth you accept that Avant-Youth provides you with the benefit of the opportunity to develop an audience for your content and a potential platform to showcase your content.

**5. Multi-Publication Rule.** Pending prior editorial approval, you are allowed to write for other publications in addition to Avant-Youth. However, only content submitted exclusively to Avant-Youth can be published on Avant-Youth. Any requests to have your article published elsewhere should be directed to your respective section editor.

**6. Identification Authenticity.** Your identity must be your own. When joining the contributing network you must join using your real name and personal information. By agreeing to this Agreement you are confirming that you are indeed who you say you are. Any breach of this will result in immediate disqualification.

**7. No Inducement In Exchange For Posts.** No goods or services should be received from any company or service for a post you have published on Avant-Youth. Should any company contact you to do a sponsored post for anything in exchange (goods, services, compensation, etc.), Avant-Youth must be notified immediately. If you are interested in doing a feature on any person, event, or product, it must be approved by a section Editor prior to submission.

**8. Your Relationship with Avant-Youth.** You may not represent, or hold yourself out as working for the Avant-Youth brand without our prior written consent. If you are interested in, or assigned to cover an event, you must gain verification by a letter of assignment provided by your section Editor.

**9. Assignment and Ownership of Intellectual Property.** You understand and agree that ownership of all content submitted to and published by Avant-Youth shall be irrevocably and unconditionally assigned to Avant-Youth (including its successors and assigns) together with all worldwide rights to publish, republish or distribute the content in any tangible medium of expression now known or later developed.

**10. Loaning of Physical Property.** Any physical property that Avant-Youth has bought, and or own, is strictly on loan to you and must be immediately returned when not in use, or if this agreement has been terminated. This includes press passes.

**11. Editorial Control.** Avant-Youth is under no obligation to publish submitted content and reserves the right to accept or reject any contributions at its discretion. If published, content may be removed, deleted or otherwise changed by Avant-Youth at its discretion. Avant-Youth’s editors may make minor revisions or changes to submitted content (such as grammatical or spelling errors), but despite such minor editorial control you remain obligated to comply with the Warranties described in paragraph 3, and you should not rely on or expect Avant-Youth to edit content for veracity or compliance with applicable law.

**12. Advertisements.** You give Avant-Youth full and complete rights to insert, at its discretion, advertisements or third-party links and websites within your contributed articles.

**13. Avant-Youth Rules.** You must comply with Avant-Youth’s rules for submitting content.

**14. Jurisdiction.** This Agreement shall be governed and construed in accordance with applicable federal laws and the laws of the State of Georgia. Any controversy or claim arising out of or relating to this Agreement or your service to or for Avant-Youth, shall be settled by arbitration administered by the American Arbitration Association (“AAA”) under Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction. Any claim as part of a class or purported class shall be resolved exclusively pursuant to the AAA’s Supplementary Rules for Class Arbitrations. The arbitrator has the power to offer any relief available in a court proceeding under applicable laws.

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